



January 1, 2024

RE: Board Member Compensation

In 2017, the Board of Directors elected to begin compensating board members as per Colorado Statute.

Directors may receive compensation not in excess of \$2,400 per annum, not to exceed \$100 per meeting attended. Any "perks" received by a Director may be considered compensation and subject to the limitations, unless they are in exchange for value actually received or are considered to be a valid expense otherwise subject to reimbursement.

Since March 2017, Directors receive \$100 per meeting, as employees of the District. These funds are exempt from federal and state withholding and unemployment insurance, and are subject to Medicare and Social Security withholding.

Sincerely,

A handwritten signature in blue ink that reads "Elise M. Bergsten".

Elise M Bergsten
District Manager
Cross Creek Metropolitan District
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